

Olga Stukova

SOFTWARE ENGINEER

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PROFILE

My previous experience in the Tech Industry has given me a clear understanding of its innovative nature and its huge contribution to the development of all areas and people's lives. My curiosity and desire to learn made me try to impact it from the side of Software Engineering.

Years of experience in my HR roles have helped me to enhance my natural problem-solving skills and my ability to build a rapport with all kinds of people and specialists. My proactivity combined with strong communication skills and technical knowledge will support my aspiration to become an impactful developer.

SKILLS

HTML, CSS, JavaScript, React JS, Node JS, React, MySQL, Agile Development, DOM APIs, Web APIs, Oath, Heroku, GitHub
Microsoft Office, Google Suite

EXPERIENCE

Recruitment Consultant | TXM Inc.

NOV 2021 – APR 2022, NEW YORK, NY

- Led full life cycle of recruiting: sourcing, screening and short-listing candidates and validating them on their experience and interest in the role, hiring.
- Conducted competency-based interviews with candidates and made valued recommendations to hiring managers, ensuring cultural fit and quality standards.
- Fulfilled open requisitions with timely and cost-effective methods in securing high-quality talent.

HR Generalist | SMS-IT

MAR 2018 – DEC 2019, SAMARA, RUSSIA

- Established HR function from scratch, optimized recruiting process, launched a revised onboarding process, managed new hire orientation and established a regular cadence of new hire check-ins for positive onboarding experience and real-time feedback.
- Managed end-to-end technical recruiting: sourcing, interviewing, candidates experience, offer negotiation. Grew the technical team by 15%.
- Started employee satisfaction measurement efforts, conducted stay and exit interviews. Reduced turnover by 10%.
- Designed and launched an internship program and campus hiring.

Project Coordinator & HR Specialist | Sberbank-Technology

JUNE 2016 – MAR 2018, SAMARA, RUSSIA

- Led full-cycle technical recruiting in a highly competitive market and grew the technical team by 80%.
- Established company presence at local IT-related events and career fairs, organized 2 meet-ups, increased candidate pool by 50%.

EDUCATION

BrainStation | Diploma, Software Engineering

JUN 2023 – SEP 2023, NEW YORK, NY

Samara State University | BA & MA in International Relations

SEP 2009 – JUN 2014, SAMARA, RUSSIA

PROJECTS

Lead Software Engineer | [Dreamify](#)

SEP 2023, BrainStation

- Created a platform where users can store their dreams, receive guidance on its realization and get inspiration. Implemented an AI chatbot to uncover actionable steps to turn dreams into reality.